



## Diversity, Equity, and Inclusion.

2022 was a critical year for strengthening our internal operations from an intersectional standpoint, as we deepened our commitment to equity and equal representation of minoritized groups.

We shared Fundación Avina's Virtual Library on Gender and Diversity, which includes training materials, handbooks, case studies, and tools for developing relevant protocols and strategies, across the entire Avina ecosystem. This repository of information is key for comprehensive transformation, both internally and externally.

We also conducted communications campaigns, in the spirit of knowledge sharing, to demonstrate our organization's progress toward adopting an intersectional perspective on gender, diversity, and inclusion.

